

Application and Consent

This Privacy Policy, effective 01/01/17, discloses the privacy policy and practices for . Alto Systems, Inc., a Californiacorporation (“ . Alto Systems”), and applies to the information and data collected through our website at Alto Systems.com (“the Site”), over the telephone, or in person. Use of the words “we” and “our” refer to . Alto Systems. Use of the words “you” and “your” refer to you. This Privacy Policy applies to our online and reuiting related practices as noted herein and not to other areas of . Alto Systems. By accessing and/or using the Site, and/or providing information about yourself to us over the telephone or otherwise, you are consenting to the collection, storage, disclosure and use of that information and data as desibed below, and to acceptance of the terms, conditions and practices, desibed in this Privacy Policy. You acknowledge that . Alto Systems is the sole owner of the aggregated information and data collected.

Commitment to Privacy and Limitations

. Alto Systems recognizes the importance of protecting information and data we collect from you. We have put in place reasonable electronic and other procedures to help safeguard the information and data you provide to us from unauthorized access and unauthorized disclosure, subject to the terms and conditions of this Privacy Policy. However, no transmission, transfer or storage of information and data submitted or collected online can be completely secure.

Use of Cookies

Our Site may use “cookies” to collect, store and track information about you and how you use our Site. A cookie is a small piece of information sent by a web server to your web browser and stored on your hard drive so that it can later be read back from your web browser. Cookies are a feature of web browser software. They can simplify subsequent interactions with the Site and streamline transactions on related web pages, thus making your online experience easier and more personalized. If you want to disable or modify cookies, most web browsers will allow you to do so. If you elect to disable or

modify cookies, you may be unable to use certain features of the Site and other consequences may result.

Collection and Use of Information and Data

Information you voluntarily provide about yourself, including, but not limited to, your name, street address, city and/or state of residence, e-mail address, telephone number, work history and other information and data may be collected and stored by . Alto Systems. . Alto Systems does not accept any information or data provided on a confidential or proprietary basis except as required by law. . Alto Systems may use the information you provide on the Site or in connection with your job application in order to contact you, request further information, supply information and data to you, or for other purposes. In addition, . Alto Systems may share the information you provide with its affiliates as well as third parties, including other transportation service providers, data cooperatives, and others. If you would prefer that the information you provide not be shared with third parties or categories of third parties, you may send an e-mail to unsubscribe@Alto Systems.com requesting that . Alto Systems not share your information with third parties and your request will be honored by . Alto Systems. When you use the Site, . Alto Systems does not allow third parties to collect information about your online activities on the Site or aoss different websites.

Disclosure for Legal Reasons

. Alto Systems may also disclose information and data that you provide when it believes that the law requires such disclosures or if it has a good faith belief that such action is necessary or appropriate to comply with the law. Examples of such disclosure include, without limitation, to protect and defend the rights or property of . Alto Systems, to protect the personal safety of the public or the users of the Site, to comply with legal process, to enforce the terms of this Privacy Policy, and to respond to claims.

Children

We have no way of distinguishing the age of individuals who access our Site. We do not intend to collect any personal information from children under the age of 18. If a parent or guardian of a child who has provided us

with personal information would like the information deleted from our records, he or she should contact us at unsubscribe@Alto Systems.com. We will then make reasonable efforts to delete the child's personal information from our files. We may also delete it in our own discretion. No person under the age of 13 should disclose information on this Site. If we become aware that personally identifiable information regarding a child under the age of 13 has been collected at the Site, we will make reasonable efforts to delete it from our records or to otherwise respond as required by law.

Links to Other Websites

This Site contains links to other websites. Other websites, including those that we link to, have their own privacy and online policies. Alto Systems has no responsibility or control over the privacy, information collection, or other online practices of such parties. Links from our Site to their websites do not constitute approval or an endorsement of the information, materials, data, content, or practices relating to those websites. You should locate and review the privacy and online policies of each website that you visit to determine what information or data they may be collecting about you.

Review and Correction of Your Information

If you wish to review or correct inaccuracies in your personally identifiable information which you have provided to us through the Site, or otherwise, please send an e-mail to unsubscribe@Alto Systems.com identifying the inaccuracy and providing us with the correct information.

Changes and Updates to Privacy Policy

We reserve the right to change or update this Privacy Policy at any time without notice to you or others by posting new versions with new effective dates on the Site or through other means as we may determine. Your continued use of the Site indicates your agreement to the changes and updates. You should review the Privacy Policy each time you access the Site so that you are aware of any changes or updates.

How to Contact Us

We welcome your comments and questions regarding this Privacy Policy, the Site, or related matters. If you wish to contact us, please send us an e-mail at unsubscribe@Alto Systems.com.